Including People with Disabilities in Faith Communities

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Did you know?

- * 16% with hearing difficulties
- * 16% with ambulation challenges
- * 62% aged 65+
- * 1:88 children diagnosed with autism
- * 1:691 born with Down Syndrome
- * Disability can happen to any one of us

"If you 'build' it, ALL can come"

Major barriers to faith inclusion

- *Awareness levels
- *Belief that all are already welcome
- *Not knowing what to do
- *Status quo
- *Fear/apprehension
- *Presence without participation

"Building" ≠ "a building"

Words count:

- * We v. they
- * People First language (except with asked to do otherwise)
- * What do you say to someone with a disability? "How about 'Hello...'?"
- * Would you like some help?
- * Accessibility is much more than physical

Apart from, for, with, ...or by?

Common faith community activities:

- * Worship
- * Faith formation
- * Holidays
- * Parish events
- * Outreach/service
- * Fellowship/friendship

In ALL that we do

What we do

- * Host events
- * Slight considerate changes
- * Dear Donna letters
- * Special notices
- * Presence
- * Inclusive Religious Education
- * Planning for next capital improvements
- * Family support
- * Bible/resource study

Rolling Deck Ministry at St. Pius X

Think about:

- * Welcoming everyone?
- * Form a ministry or committee?
- * Self-assessment?
- * Right now?
- * Short-term, long-term planning?
- * Information dissemination?
- * The next generation?
- * Guest speakers?

What can you do?

Selected resources

- * Collaborative on Faith and Disability http://faithanddisability.org/
- * Erik Carter's <u>Including people with disabilities</u> in faith communities: A guide for service providers, families, and congregations (Brookes)
- * UConn Center for Excellence in Developmental Disabilities www.uconnucedd.org
- * Kim Newgass, Consultant 203/494.9176 (cell/text) or <u>kimranell@sbcglobal.net</u>
- * Google "Inclusion in Faith Communities"
- * What's already in your community
- * DVDs, e.g., "Praying with Lior"

"GOD DOESN'T MAKE MISTAKES..."

"SEPARATE IS NOT EQUAL"

INCLUSION IN FAITH COMMUNITIES = BEING, BELIEVING, BELONGING, BECOMING...